



HSQE Policy Statement

The Directors of Pruce Newman Pipework Ltd. declare that it is their policy to achieve customer requirements and maintain a safe and healthy environment for all that may be affected by the Organisation's operations. The promotion and preservation of safety and health, the protection of the environment and quality of service are of fundamental importance to the conduct of the Organisation's operations. The Directors believe that excellence in the management of health, safety, quality, and environment is an essential element in its ability to deliver success within its overall business plan. In order to achieve excellence, we have developed and implemented an Integrated Management System (IMS), which satisfies the requirements of ISO 9001:2015, ISO14001:2015 and ISO45001:2018.

The Organisation will maintain and endeavour to continually improve, its good record for safe and responsible activities, by the careful planning, organisation, monitoring, control, and training of its staff, together with the application of the best trade practices and codes of conduct. The risks to employees and all others who may be affected by the activities of the Organisation will be assessed, those assessments reviewed as required, and arrangements made to eliminate, or control assessed risks and opportunities.

The HSQE Policy has 4 principal objectives which Pruce Newman are committed to:

- The provision of safe and healthy working conditions and health surveillance for all employees and subcontractors for the prevention of work-related injuries and ill health.
- Creating and delivering exceptional client and customer service
- Protecting the environment by monitoring our impact on the environment and pollution prevention
- The continual improvement of the Integrated Management System (HSQE)

In order to achieve this Pruce Newman will:

- Provide and maintain safe, places of work, equipment, systems of work, policies, and procedures
- Meet and where possible exceed all applicable requirements and legal and other compliance obligations
- Investigate all accidents/incidents and nonconformities to prevent recurrence
- Maintain all certification for its Integrated Management System under its current scope of 'The Fabrication and Erection of Pipework and Steelwork and the Installation of Plant and Equipment'.
- Ensure that we are audited periodically internally/externally in accordance with company, customer, and certification standards
- Actively engage and consult with worker representatives to promote participation of the workforce on HSQE matters in order to successfully implement and continually improve the Integrated Management System
- Ensure that the IMS aligns with the strategic direction of the organisation
- Review and revise its policies and procedures to meet the changing needs of the technical innovations, legislative developments in line with organisational context
- Set Integrated Management System objectives and put in plans to achieve the objectives and continually improve HSQE performance
- Monitor, measure analyse HSQE performance to identify improvement of the integrated management system.

The policy shall be:

- Available and be maintained as documented information
- Communicated, understood and applied within the Organisation
- Available to relevant interested parties, as appropriate.

Signed

Print Name Alan Pruce – Managing Director

Date December 2021