

Health & Safety Policy Statement

The Directors of Pruce Newman Pipework Ltd. declare that it is their policy to achieve and maintain a safe and healthy environment for all that may be affected by the Organisation's operations. The promotion and preservation of safety and health and the protection of the environment are of fundamental importance to the conduct of the Organisation's operations. The Directors believe that excellence in the management of health and safety is an essential element in its ability to deliver success within its overall business plan.

The Organisation will maintain and endeavour to continually improve, its good record of safe, responsible activity, by the careful planning, organisation, monitoring, control and training of its staff and the application of the best trade practices and codes of conduct. The risks to employees and all others who may be affected by the activities of the Organisation will be assessed, those assessments reviewed as required, and arrangements made to eliminate, or control assessed risks.

The Company requests, requires and expects, all persons who are employed by the Organisation, contracted to the Organisation or visiting the Organisation's premises (or sites of operation), to cooperate with and follow the Organisation's Health & Safety Procedures. Also, all persons to whom the Organisation owes a duty of care, or over whom the Organisation exercises control, are also expected to cooperate with and follow the Organisation's Health & Safety Procedures.

Mr Alan Pruce, Managing Director, has ultimate responsibility for the health and safety of the Organisation.

Mr Jamie Key, Health, Operations Director, is nominated to deputise in his absence.

Pruce Newman aims to minimise accidents and has a continuing commitment to:

- i. The provision of safe and healthy working conditions for all of its employees and sub-contractors for the prevention of work-related injuries and ill health.
- ii. Meeting legal requirements (e.g. Health and Safety at Work etc. Act 1974) and those of its clients.
- iii. Eliminating hazards and reducing risks.
- iv. Review and revise its policies and procedures to meet the changing needs of the technical innovations and legislative developments.
- v. Ensure that the Health & Safety Management System is properly structured and independently audited.
- vi. Maintaining its accreditation for its Occupational Health & Safety Management System for its current scope of 'The Fabrication and Erection of Pipework and Steelwork and the Installation of Plant and Equipment'.
- vii. Ensure the review of health and safety objectives and reports on the Internal Audit results, as a means of monitoring and measuring the processes and the effectiveness of the Health & Safety Management System.
- viii. The continual improvement of the Health & Safety Management System.
- ix. Ensuring a collaborative approach by actively engaging and consulting with Representatives of Employee Safety (ROES), to promote participation of the workforce in the implementation and continual improvement of the Health & Safety Management System

The policy shall be:

- i. available and be maintained as documented information
- ii. communicated, understood and applied within the Organisation
- iii. available to relevant interested parties, as appropriate.

Signed



Print Name Alan Pruce - Managing Director

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