

## Goodbye to Colin



On 26th May, we said goodbye to our faithful driver. Yes, Colin Lee, who worked in the Infrastructure department, joined the retirement ranks after almost 24 years service. He was given a presentation, at the Bird in Hand, Wreningham, and a good send-off on the day of his retirement.

Colin, and his wife, Jill, plan to visit family in Australia as the first adventure of his newly directed life. Colin was a most trusted employee. He had an exemplary employment record. We will miss him and his sense of humour.

*I would like to express my heartfelt thanks to all those, both Wymondham and site based, for all your good wishes for my retirement.*

*A special thanks to all who signed leaving cards and contributed towards my retirement presents of the wood lathe and woodturning tools. I am settling into my new life gradually and have very fond memories of my time at Pruce Newman and will miss seeing you all. May I wish you all the very best for the future.*

*Colin Lee (Retired)*



## Looking up for Essex

The Wickford branch office has been inundated with enquiries just recently. They have beavered away in their quest to convert enquiries from ADM Pura, Aqueduct (Effluent Plant), Glaxo Smithkline, Interserve, MWH Constructors (Water Treatment Plant), Procter & Gamble, Synthomer, Tate & Lyle, Thermal Fluid Systems, Unilever, VE Power and Zotefoams.

Previously they had won and completed a decent contract worth £132K for Italian firm, Grastim Energia. The project was to help build a Combined Heat & Power

facility in Purfleet. This is one of eight such facilities that they are expecting to build across the country. They are very happy with our work as it has been completed on schedule, to a high quality with a good safety performance.

All being well, by the time you read this, we would have signed a contract with Thoni GmbH (an Austrian company) to help them construct an Anaerobic Digestion Biogas Combined Heat & Power facility in Suffolk and that this is the first of 20 such plants that Thoni hopes to build by 2020.

### PNP MESSAGE

#### Barry Edwards Managing Director



As predicted, the current trading year has proved to be very hard.

Performance expectations were lowered and as we approach our May year-end (at time of writing) I am confident that we will have kept heads above water. It has been very pleasing to witness so many staff knuckle down to work against the odds in order to produce, what I consider to be, a potentially respectable financial result considering the circumstances.

How safe have we been? I'm a little uncertain on just how to answer this question. I suppose it depends on what angle you view the situation. The statistics record the fact that we went 580 days without a reportable incident, until recently! They also demonstrate that we had only 3 lost time days from minor incidents in 2010. How about no 'Lost Time' incidents in 2011 – until 16th May! Yes, we had a serious accident with lost time and injury suffered by a member of site staff. There is already much to identify with PNP procedure & training adherence associated with this incident although conclusions have to wait until the investigations are finalised and before full publication is shared on this experience. What I can share with you now is that unless we are all prepared to take the whole subject of safety within the workplace seriously, not be complacent, be safety conscious and follow the rules, one or more of us will end up severely injured, or worse!

As we enter the new trading year, I am aware of two essential things:

- Finding new business will not get easier therefore things will remain tough for us all – be prepared, and
- There may be opportunities for PNP to spread its' wings by diversifying and by reaching out to further afield – watch this space!

# Who would be a pipe fitter?

Before I look at the characteristics of a pipe fitter, I would like to make a statement that may well be biased but is, on the whole, quite true: Puce Newman Pipe Fitters are the best in East Anglia. This is because they respond to training opportunities to develop the skills needed and the attitude to perform in a developing field that includes safety and quality awareness. To be recognised as a PNP pipe fitter you also have to have a diverse range of competence.

## Definition of a pipe fitter

Lay out, assemble, install, and maintain pipe systems, pipe supports, and related hydraulic and pneumatic equipment for steam, hot water, heating, cooling, lubricating, sprinkling, and industrial production and processing systems.

## Tasks

There are too many to mention here. Suffice to say a pipe fitter plans the job, reads drawings and records information. He (or she) cuts, bores, drills, threads, bends, installs, attaches, modifies, maintains, selects, measures, marks, assembles, inspects, examines, tests, and repairs pipes and fittings in line with and according to specifications and drawings.

He will use numerous skills and tools to enable him to achieve the task in hand. There is a distinct need to be physically and mentally agile.

## Knowledge

Pipe fitters are required to know about a whole range of Engineering & Construction subjects.

With high importance a knowledge of materials, tooling, methods, design principles & benefits, techniques, use of drawings & models, and engineering technology rating highly.

It also helps to have proficiency in maths, algebra, science & IT. These days knowledge of some methods of productivity systems, motivational schemes and evaluation procedures are also an advantage.

To add to the knowledge set we should include communications (verbal, written & IS), client rapport, personal service, engineering standards, and quality & safety policies.

## Skill & Ability

The importance of skill and ability comes with intensive formal & on-the-job training. Nothing, however, can substitute levels of competence provided by experience. No one can become a craftsman overnight; it simply isn't possible! Self help, willingness & motivation are the secret. Those who are prepared to put themselves out, ask questions and take mentoring seriously will be the ones who succeed. Experience provides the skills plus the ability to solve problems, contribute to ideas, lead with confidence, know where & how to find answers, understanding systems and having an opinion on

progress & commercial implications.

With this ability comes the satisfaction of putting imagination into reality. By this I mean having the understanding of what an installation will look like as you plan it compared with how it results. This is called visualisation and further extends to knowing what level & type of resources are required to achieve the desired outcome. To take this on one stage further, you become able to identify when things are likely to go wrong & what is needed to correct this process.

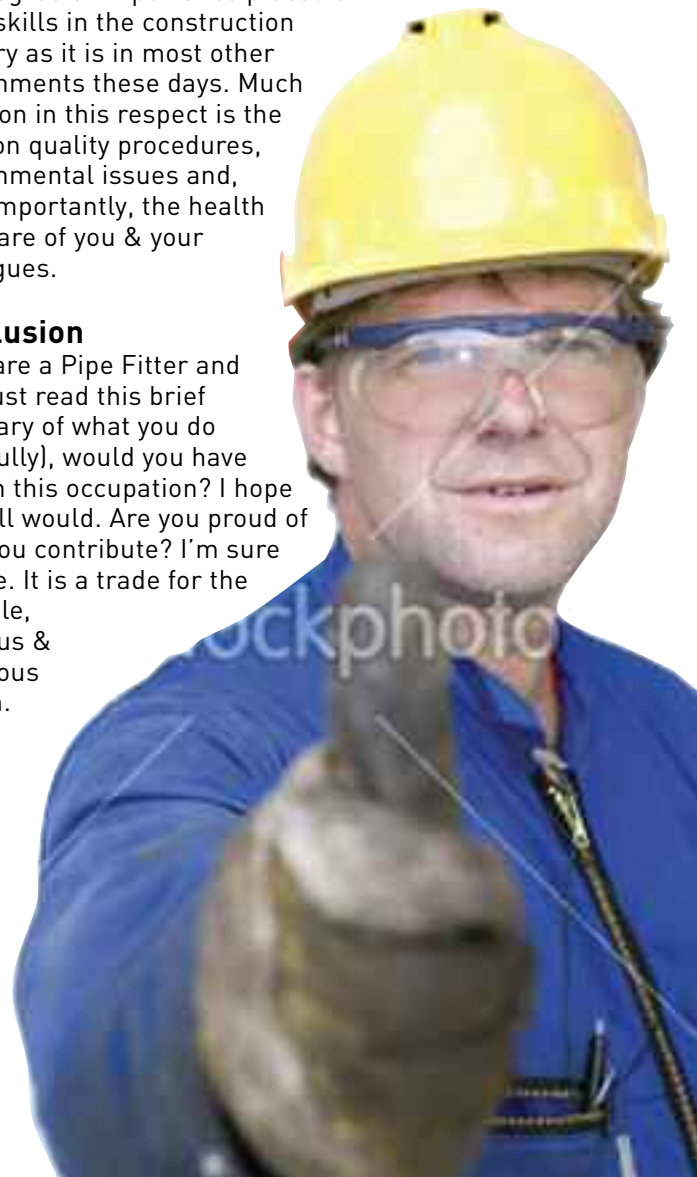
Experience also produces confidence. You become proficient in passing on skills (mentoring) and the characteristics needed to communicate with (speak & listen), organise and supervise others. You are able to estimate timings of tasks (even whole jobs). You become an 'advisory service' to the client & managers of your own company.

Literary & Mathematical skills will enable you to participate in documentary procedures. There is a high degree of importance placed on these skills in the construction industry as it is in most other environments these days. Much attention in this respect is the focus on quality procedures, environmental issues and, most importantly, the health & welfare of you & your colleagues.

## Conclusion

If you are a Pipe Fitter and have just read this brief summary of what you do (hopefully), would you have chosen this occupation? I hope you still would. Are you proud of what you contribute? I'm sure you are. It is a trade for the versatile, dextrous & ambitious person.

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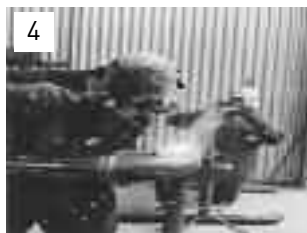


# A test of memory or are they before your time?

## 6 pic's, 18 questions and FREE beer!

If you can answer all or some of the questions below, then you could be on your way to win a pack of beer. If more than once person answers all correctly, then names will be drawn for all correct entries.

**Email your answers to:** [lisa.c@prucenewman.co.uk](mailto:lisa.c@prucenewman.co.uk) or use the slip (right) and forward to Head Office. Competition will close on Sunday 31st July 2011.



## PNP Summer Competition

**Entrants Name** .....

**Picture 1:** Site.....  
Senior Op.....  
C/Engineer.....

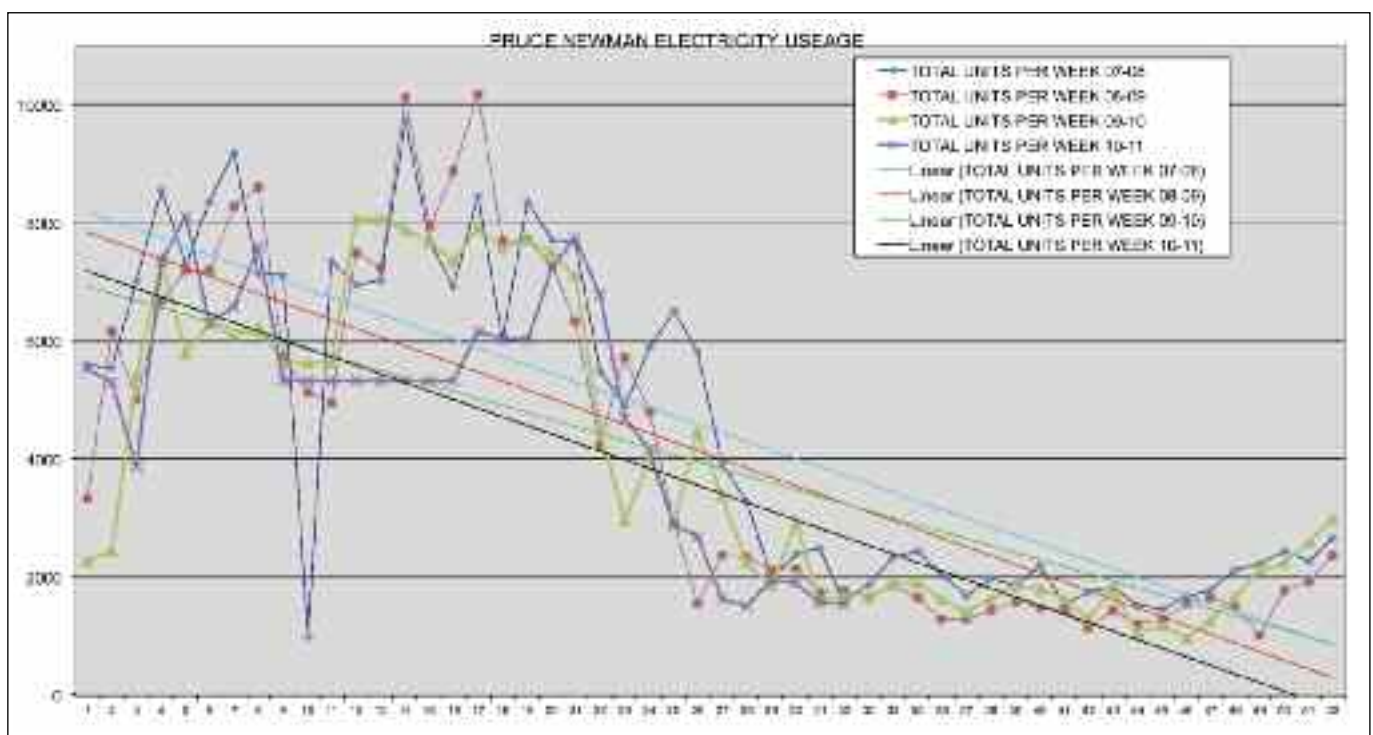
**Picture 2:** Site.....  
Senior Op.....  
C/Engineer.....

**Picture 3:** Site.....  
Senior Op.....  
C/Engineer.....

**Picture 4:** Site.....  
Welder.....  
Fitter.....

**Picture 5:** Site.....  
Senior Op.....  
C/Engineer.....

**Picture 6:** Site.....  
Senior Op.....  
C/Engineer.....



## What, No Dinner Dance!

It is with personal regret I have to announce that the firms Dinner Dance will not take place this year. Unfortunately, there has been limited take up from staff in recent years therefore it has become no longer viable.

I will take this opportunity to thank those who have participated in & helped with arrangements at our traditional Xmas celebration. In my opinion it has been successful in many respects. As far as my memory will extend, I believe many of us have enjoyed the occasion for over 25 years.

Once again, I genuinely thank those of you who have supported the event year after year.

## Births

Congratulations to Mark Taylor and soon to be wife Caroline on the birth of their baby daughter Lucy on 11th January 2011 at 9.15am weighing 7lb 2oz.

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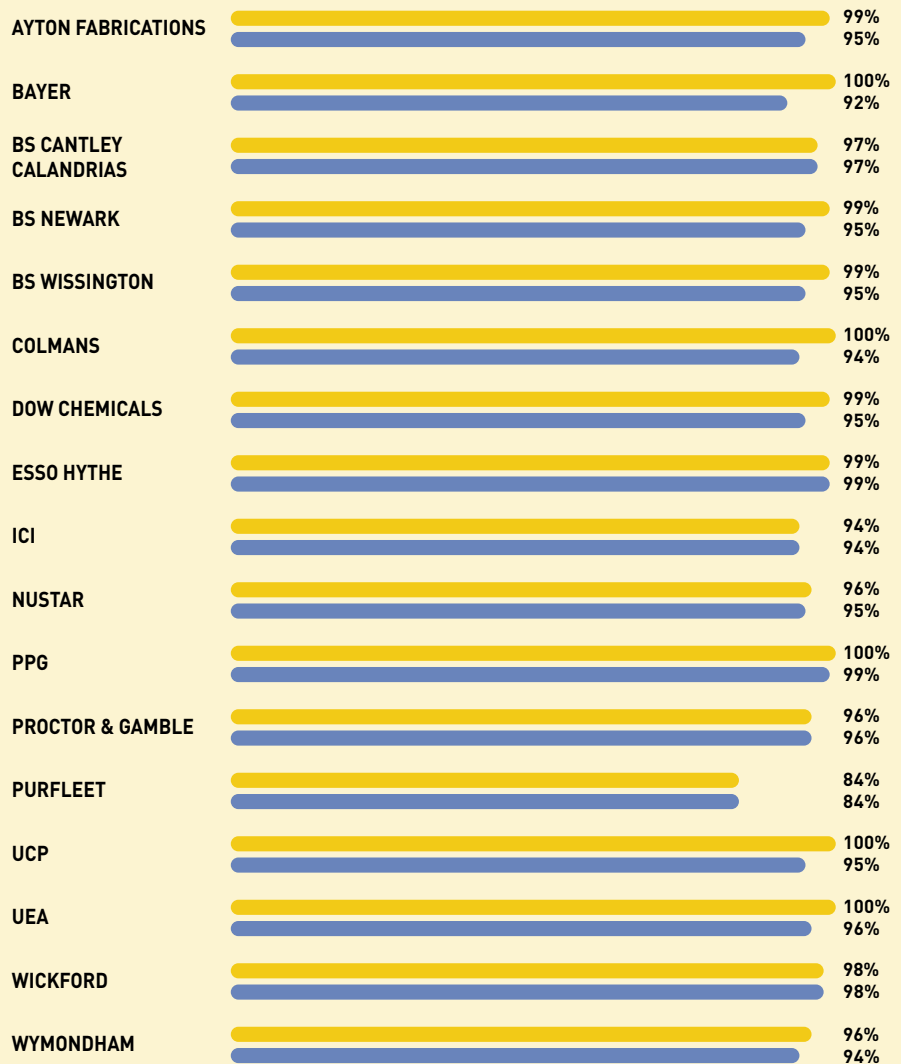
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## SAFETY AUDIT SCORES 2010-11 (%)



BEST SCORE TO DATE

LATEST SCORE

### INCIDENT OCCURRENCES FROM END OF MAY 2010 TO END OF MAY 2011

TYPE OF INCIDENT	OCCURRENCE	SYMBOL
FATAL	0	X
MAJOR (AS RIDDOR)	0	A
MINOR	21	B
CONTACT WITH MOVING MACHINERY/ MATERIAL BEING MACHINED	0	C
HIT BY FLYING / FALLING / MOVING OBJECTS	5	D
CONTACT WITH FIXED / STATIONARY OBJECT	3	E
INJURED WHILE HANDLING/LIFTING/CARRYING / PUSHING	3	F
SLIPPED / TRIPPED / FELL (SAME LEVEL)	0	G
FALL FROM HEIGHT	0	H
TRAPPED BY SOMETHING COLLAPSING	0	J
EXPOSURE TO FIRE/EXPLOSION/HARMFUL SUBSTANCE / AIR POLLUTION	5	K
CONTACT WITH ELECTRICITY / ELECTRICAL DISCHARGE	0	L
PHYSICALLY ASSAULTED BY PERSON / ANIMAL	0	M
OTHERS (MISCELLANEOUS)	5	N
	21	